

## DR. MALIK MUHAMMAD HAFEEZ

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### OBJECTIVES

To explain briefly the objective of my life, I would say that every action bears a morality either good or bad. For every action you are praised or condemned. To get praise from others is always weighted, but actual taste of achievement is at the point when you are praised in your own eyes and satisfied at your conscience that your action is not to harm anyone. That's what I always look for. Regarding service ethics while executing the duties, I always believe in three things:

- a. The truth is the strongest force on earth because it cannot be changed
- b. The road to success is always under construction and learning continues
- c. The game is not over because I haven't won it yet.

### PROFILE

A research oriented person who is willing to work hard and contribute the knowledge by research in law through intellectual intelligence, punctuality and with a responsible and professional attitude, committed to sharing the workload in a team environment and completing tasks to the highest standards, friendly and a good listener with the ability to get on well with others.

### EDUCATION

- **Doctor of Philosophy (PhD in Law)      2008—2011      University of Aberdeen, UK.**

**PhD Thesis:** "The Role of Institutional Shareholders in the UK's Approach to Corporate Governance: the Possible Contribution of Duties under Company Law and Trust Law"

**Area of PhD Studies:** Company Law and Comparative study of Corporate Governance, Institutional Investors such as Pension Funds, Insurance Companies, Financial Institutions, Investment Trusts and Charities have been focused in doctoral dissertation.

- **Master of Law (LLM)      2004—2006 University of the Punjab, Pakistan**

The LLM studies comprises of two years course work and research work studies with specialisation of Arbitration, Company Law, Administrative law and International Economic Law.

**LLM Thesis:** "Enforcement of International Commercial Arbitral Award in Pakistan"

- **Certificate in International Players in Public Finance & Debt management 2009 UNITAR**
- **Bachelor of Laws (LLB) 1999—2002 The Islamia University of Bahawalpur, Pakistan**  
LLB studies comprises of three years course work programme having the subjects of Common Law and Islamic Personnel Laws such as English Jurisprudence, Contract Act, Equity & Specific Relief Act, Criminology & Criminal Law, Civil Law & Code of Civil Procedure, Banking & Commercial Laws, Constitution & Administrative Law, Islamic Jurisprudence, Muhammadan Law including Family Laws and Inheritance.
- **Bachelor of Arts (B.A.) 1998—1999 The Islamia University of Bahawalpur, Pakistan**  
The Graduate studies comprises of two years with English and Islamic Studies.
- **Diploma of Associate Engineer in Civil (DAE) 1992-1996 the Punjab Board of Technical Education, Lahore, Pakistan.**  
DAE studies comprise of three years with specialization of Civil and Construction Engineering and the Punjab Board of Technical Education, Lahore, Pakistan conducted the examination in 1996 and awarded the certification of DAE in Civil.
- **Secondary School Certification/Matriculation 1990 - 1992 Govt. Technical High School, Bahawalpur, Pakistan**  
I regularly joined the Government Technical High school with science subjects and the Bahawalpur Intermediate & Secondary Education conducted the examination and awarded the certification in 1992.

**Strategic Legal Studies, Institutional Accreditation And Affiliation**

- Administration and governance of law school
- Internal control and risk management
- Curriculum design & preparation
- Academic standards and training
- Academic advising and support
- Assessment of student learning

**Legal Practice and Consultancies (2003 - 2015)**

- Legal Expert, Sultan Qaboos University, Muscat, Sultanate of Oman 2014 - to date.  
Providing Services on commercial and corporate contract, Construction Contracts, Employees Contract, Strategic Planning & Developments. Rendering Services for Training and Human Development.
- As an Associate of “Nawaz Law Associates” and worked with Mian Allah Nawaz Former Chief Justice, senior Advocate of Supreme Court of Pakistan, and assisted him to solve a number of knotty legal problems relating to commercial and corporate Law, banking and civil law, debated in the Supreme Court of Pakistan.
- As an Advocate of the High Courts and District Courts of Pakistan, I did successfully legal practice from August 2003 to to-date, relating to contentious and non-contentious matters in the area of banking laws, corporate laws, commercial laws and civil laws.

- Corporate Consultant & Advisor of the Security Exchange Commission of Pakistan (SECP) Rendering Services on Corporate issues and Drafting of Codes from 2013 to to-date. Provide training in Pakistan Institute of Corporate Governance, Karachi.

- **Areas of Legal Practice and Consultancy**

**A. Company Law and Corporate Governance**

- i. Corporate Governance including Board of Directors and Management and Shareholders
- ii. Stewardship-Role of Institutional Shareholders in Corporate Governance and Company affairs
- iii. Codes on Corporate Governance
- iv. Internal Control, Transparency and Risk Management; Application of International Accounting Standards in the Evaluation of audit report and financial status of the company.
- v. Governance in Family Owned Corporation
- vi. Registration and Incorporation of Private and Public Companies and handling of their day to day affairs relating meetings of the company's Directors and Shareholders.
- vii. Matters pertaining to Oppression and Mismanagement including investigation and appointment of administrator, winding up and liquidation of the company.
- viii. Reorganisation of the Company such as Amalgamation, take over and merger.

**B. Commercial Laws**

- i. Drafting of Commercial Contracts including Construction and Engineering Contracts, Business & Trade Agreements such as Sales and Goods agreements, transfer of Property Agreements, Modes of payment in international business transaction- Letter of Credit, Bill of lading, Joint Ventures and Partnership Deeds.
- ii. Law of Investment and Role of Regulatory Authority
- iii. Banking and Financial Lawsrender services on the full range of corporate and financial funding includingProject Finance, Personal Loans, Small & Medium Enterprise SME, Agriculture Finance, Corporate Finance, Lease Finance, Mortgage and Pledge in consideration of security of loan and as Banking Lawyer

**C. Arbitrations**

- Render services as an Arbitration lawyer and as an Arbitrator in the Commercial Arbitrations.
- **Arbitration Registrar:** Worked as Registrar of the Arbitral Tribunal that comprised on Justice (R) Amir Raza and Justice (R) Mian Allah Nawaz and conducted the International Commercial Arbitration proceedings in Pakistan.

**D. Constitutional and Administrative Law**

Rendering services on constitutional petitions including writ jurisdiction, violation of fundamental rights and rest of the provisions of constitution, services matters in service tribunals, matters before Ombudsman,and against actions taken by public authorities.

**E. Institutional Consultancy**

- i. Legal Expert, Sultan Qaboos University, Muscat, Oman

- ii. As Legal Consultant of the Islamia University of Bahawalpur rendered services relating to Employment issues, Administrative Issues, litigation, Public Private Partnership, Students related issues, Formation of employment contracts.
- iii. Legal Advisor and Consultant of the Rahimyar Khan Chamber of Commerce, Pakistan provided services on Corporate Issues and in Litigation before Higher Courts
- iv. Legal Advisor of the Muslim Commercial Bank Limited And Allied Bank of Pakistan rendering services as consultant and corporate lawyer in their Banking litigation and Auctions.

## PUBLICATIONS & RESEARCH

### Book

Hafeez Malik, Corporate Governance and Institutional Investment, Universal Publishers, Inc. (USA) 2015.

### Published Articles

1. *Hafeez, Malik: Domination of Family Owned Corporations and Problems of Corporate Governance in Emerging Markets*, 2014 South Asia Journal of Contemporary Business, Economics and Law, 4(3)09 - 15
2. *Hafeez, Malik: Law Relating to Modes of Payments in the Banking System of Pakistan*, 2014 International Journal of Economics, Business and Law, 4(3) 01 – 03
3. *Hafeez, Malik: An Analysis of Asian and Western Corporate Governance Systems: Theoretical and Operational Concerns*, 2014 South Asia Journal of Contemporary Business, Economics and Law, 4 (3) 01 – 08
4. *Hafeez, Malik: An Analysis of Corporate Governance in Islamic and Western Perspectives*, 2013 International Journal of Economics, Business and Law, 2 (3) 98 - 103
5. *Hafeez, Malik: An Analysis of Corporate Entity and Limited Liability in Islamic and Western Perspectives of Corporate Governance*, 2013 International Journal of Economics, Business and Law, 2 (3) 104 - 107
6. *Hafeez, Malik: Evolution of Corporate Entity in Islamic and Western Perspective*, 2013 South Asia Journal of Contemporary Business, Economics and Law, 2 (3) 77 - 80
7. *Hafeez, Malik: An Establishment of the Office of Higher Education Ombudsman in Pakistan to Strengthen the Citizen's Voice and Public Accountability in Higher Education Institutions*, 2013 South Asia Journal of Contemporary Business, Economics and Law, 2 (3) 81 - 83.
8. *Hafeez, Malik: The Impact of Trust and Company Law on Institutional Investors: The Expectation of the Combined Code on Corporate Governance*, 2009 Journal of Corporate Ownership and Control, 7 (1) 380 - 389.
9. *Hafeez, Malik: Constitutional Framework for formation of New Provinces in Pakistan*, 2014 International Journal of Economics, Business and Law, 4(3) 04 - 10
10. *Hafeez, Malik: The Importance of Letter of Credit in International Business Transaction*, Published in Pakistan Law Journal, 2005 Pakistan Law Journal
11. *Hafeez, Malik: Corporate Governance in family Owned Corporations*, 2010 Pakistan Law Journal
12. *Hafeez, Malik: Law of Arbitration and Enforcement of Arbitral Award in Pakistan*, 2010 Pakistan Law Journal
13. *Hafeez, Malik: Enforcement of Arbitral Award as Rule of Court in Pakistan through Court of Law*, 2011 Pakistan Law Journal

## RELEVANT TEACHING EXPERIENCE

- **Visiting Faculty Member**, College of economics, Sultan Qaboos University, Muscat 2015
- **Assistant Professor**, Department of Law, the Islamia University of Bahawalpur, Pakistan 2009- April, 2014
- **Lecturer**, College of Law, the Superior University, Lahore, Pakistan 2004-2007

The core subjects I taught include Corporate Law (i.e. Company Law, Regulatory Law such as Security and Exchange Commission Act, Code on Corporate Governance), Commercial Law (Trade & Business Law, Contract Act, Negotiable Instrument Act, Sales and Goods Act), Arbitration and Alternative Dispute Resolution (Arbitration Act, and Enforcement of Foreign Arbitration Awards).

## Research Supervision

- **PhD Research Supervision:** Muhammad Mumtaz, enrolled as candidate of PhD in University of the Punjab, Lahore, Pakistan having research on *“The Status of Human Rights in Kashmir: An International Law Perspective”* and successfully graduated in year 2014.

## CONFERENCES

- 2nd International Conference on Global Business & Social Entrepreneurship Koh Samui Thailand 2016
- Kuala Lumpur International Business, Economic and Law Conference, Malaysia 2015.
- Presented A Paper on ‘Domination of Family-owned Corporations Problems of Corporate Governance in Emerging Economies’ Moving Forward 2011, University of Aberdeen UK
- Hague Conference: Participated in the Debate on the Issues of Family Laws and Adoption of Child, 2009.
- Attended official meeting with judges of International Court of Justice, Hague, 2009.
- Attended the lecture arranged by OPCW in the Netherlands, 2009.
- Attended the lecture hosted by Permanent Court of Arbitration, Hague, 2009.

## MEMBERSHIP

- Member of European Union Corporate Governance Institute,
- Life Membership of the Islamabad High Court Bar Associations, Islamabad
- Member of Bahawalpur Chamber of Commerce & Industry, Pakistan

## ACHIEVEMENTS

- Legal Expert, Sultan Qaboos University, Muscat, Sultanate of Oman
- Principal Partner of Hafeez Law Associates (HLA), Pakistan
- Assistant Professor, Department of Law in the Islamia University of Bahawalpur, Pakistan
- An Advocate of High Court and Lower Courts, Pakistan
- Legal Consultant to the Islamia University of Bahawalpur (IUB), Pakistan

- Co-ordinator, LLM Programme, Department of Law, IUB, Pakistan
- Incharge (E) Department of Law, IUB, Pakistan

#### KEY SKILLS

- I always develop good working relationships with my colleagues. During my work with “Nawaz Law Associates” as an Advocate and senior partner of “Hafeez Law Associates”, I always worked as a team member along with my senior and junior associates.
- I was a member of Legal Research Society at University of Aberdeen, UK. My contribution is evident of my abilities to work within a team.
- Appointment and functioning as a co-ordinator, legal consultant and in charge of the Department of Law in Public Sector University of Pakistan and working as Legal Expert of Sultan Qaboos University, Muscat, Oman witness my working relationship and administrative qualities in the national and international organisation.

#### LANGUAGE SKILLS

- Urdu National Language
- English Fluent
- Arabic Average

#### COMPUTER SKILLS

Having skills on MS word and MS Excel etc. with Internet operating system, e-mail Correspondence.

#### HOBBIES & SPORTS

Reading of Books related to Current Affairs, Law, General Knowledge, Listening music, Wire chatting, Photography and Hiking are my hobbies while in sports I love to walk, jogging, play Cricket, football and Badminton.

#### REFERENCES

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